

RESOLUTION NO. 2021-142

RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, APPROVING THE SELECTION OF AETNA AS THE CITY'S FULLY INSURED AND DENTAL PPO INSURANCE CARRIER FOR THE PLAN YEAR BEGINNING JANUARY 1, 2022 AND ENDING DECEMBER 31, 2022 FOR AN ANTICIPATED EXPENDITURE OF \$9,910,167 FOR HEALTH AND \$ 626,027 FOR DENTAL; AUTHORIZING THE MAYOR, OR HIS DESIGNEE, AND THE CITY CLERK, AS ATTESTING WITNESS, ON BEHALF OF THE CITY, TO EXECUTE A SERVICES AGREEMENT IN A FORM AS APPROVED BY THE CITY ATTORNEY; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the City seeks to provide the most cost efficient and effective health benefits for its employees and their families; and

WHEREAS, the City's Risk Management Department, and the City's Insurance Consultant of Record, Pinetree Capitol, d/b/a Emphasis Benefits, now an NFP Corp. subsidiary, evaluated the current benefit offering, claims experience, all renewal options and enrollment services matters pertaining to Supplemental Voluntary products and enrollment firms; and

WHEREAS, after careful consideration of the financial impact to the City and its employees, as well as the quality of health care benefits and open enrollment needs for the employees of the City, the Risk Management Department is requesting the City Council to approve the change to Aetna Health, as the City's Fully Insured Medical carrier and Dental PPO provider; and

WHEREAS, Aetna proposes an increase of 6% to the current premium spend which together with a \$750,000 premium holiday will result in a 1% decrease over the current spend for the city's fully insured health plan, keeping all benefits the same; and

WHEREAS, Aetna proposes to reduce current PPO dental premiums which together with the fully insured health plan will result in a savings of 7.3% for these expenditures to the City; and

WHEREAS, the City of Hialeah finds that it is in the best interest of the health, safety of our employees to select Aetna as the city's fully insured health plan carrier and as the PPO dental insurance carrier.

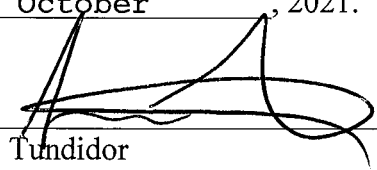
NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, THAT:

Section 1: The recitals are hereby adopted, and incorporated herein and made a part hereof by this reference.

Section 2: The City of Hialeah, Florida hereby approves the selection of Aetna as the City's fully insured and dental PPO insurance carrier for the plan year beginning January 1, 2022 and ending December 31, 2022 at the negotiated rates; and authorizes the Mayor, or his designee, and the City Clerk, as attesting witness, on behalf of the City, to execute a services agreement and any other customary and necessary document, in a form as approved by the City Attorney, in furtherance of this Resolution. The City Council hereby approves, adopts and ratifies all prior actions or approvals whatsoever taken by the Mayor, or his designee, on behalf of the City in furtherance of this Resolution.

Section 3: This resolution shall become effective when approved by majority vote of the City Council and signed by the Mayor or at the next regularly scheduled City Council meeting, if the Mayor's signature is withheld or if the City Council overrides the Mayor's veto.

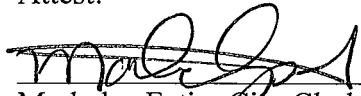
PASSED AND ADOPTED this 12 day of October, 2021.



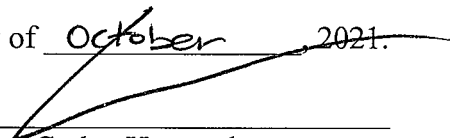
Jesus Tundidor
Council President

Attest:

Approved on this 21 day of October, 2021.

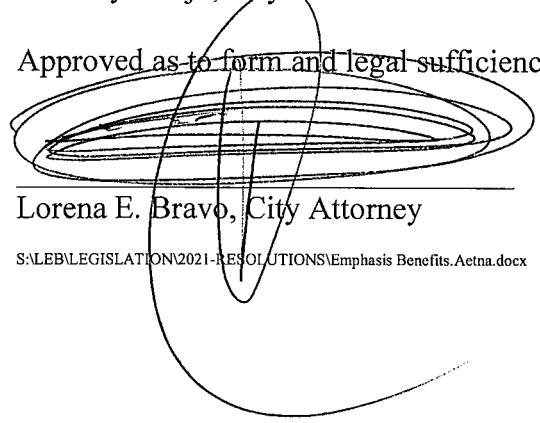


Marbelys Fatjo, City Clerk



Mayor Carlos Hernandez

Approved as to form and legal sufficiency:



Lorena E. Bravo, City Attorney

Resolution was adopted by 6-0-1 vote with Councilmembers, De la Rosa, Garcia-Roves, Hernandez, Perez, Tundidor, and Zogby voting "Yes" and with Council Member Cue-Fuente absent.