

RESOLUTION NO. 2021-089

RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA RATIFYING AND APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE HIALEAH CIVIL SERVICE EMPLOYEES ASSOCIATION/AFSCME LOCAL 161 AND THE CITY OF HIALEAH, FLORIDA FOR A PERIOD BEGINNING ON OCTOBER 1, 2020 THROUGH SEPTEMBER 30, 2022, A COPY OF WHICH WILL BE ON FILE IN THE OFFICE OF THE CITY CLERK; AND PROVIDING FOR AN EFFECTIVE DATE.

WHEREAS, the collective bargaining agreement between the Hialeah Civil Service Employees Association/AFSCME Local 161 (“AFSCME”) and the City of Hialeah governing the terms and conditions of employment of the general employees expired on September 30, 2020; and

WHEREAS, the City and AFSCME started the collective bargaining process on or about September 29, 2020 to negotiate a successor agreement; and

WHEREAS, through the collective bargaining process the parties reached a tentative agreement on May 26, 2021; and

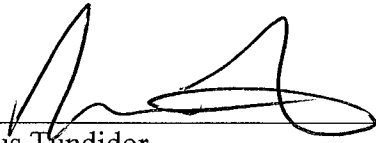
WHEREAS, on June 9, 2021, AFSCME bargaining unit members ratified the proposed collective bargaining agreement by majority vote of the votes cast by the bargaining unit members.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, THAT:

Section 1: The Mayor and the City Council of the City of Hialeah, Florida hereby ratify and approve the Collective Bargaining Agreement between the Hialeah Civil Service Employees Association/AFSCME Local 161, and the City of Hialeah, Florida for a period beginning on October 1, 2020 through September 30, 2022, a copy of which will be on file in the Office of the City Clerk.

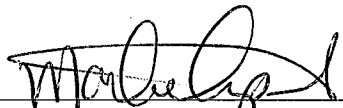
Section 2: This resolution shall become effective upon signature of the Mayor of the City of Hialeah, Florida or at the next regularly scheduled City Council meeting, if the Mayor's signature is withheld or if the City Council overrides the Mayor's veto.

PASSED AND ADOPTED this 22 day of June, 2021.



Jesus Tundidor
Council President

Attest: Approved on this 7 day of July, 2021.

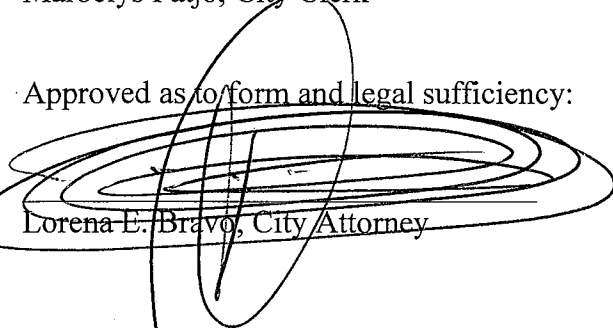


Marbelys Fatjo, City Clerk



Mayor Carlos Hernandez

Approved as to form and legal sufficiency:



Lorena E. Bravo, City Attorney

Resolution was adopted by 6-0-1 vote with Councilmembers, De la Rosa, Garcia-Roves, Hernandez, Perez, Tundidor, and Zogby voting "Yes" and with Council Member Cue-Fuente absent.