

RESOLUTION NO. 2020-124

RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA AUTHORIZING THROUGH THE SERVICES OF PINETREE CAPITOL, LLC D/B/A EMPHASIS BENEFITS, A FLORIDA CORPORATION, THE PLACEMENT OF THE OPEN ACCESS PLUS (OAP) HEALTH INSURANCE PLAN WITH CIGNA HEALTHCARE FOR A TOTAL ANNUAL AMOUNT NOT TO EXCEED \$9,500,000.00 FOR CALENDAR YEAR 2021, PLACEMENT OF THE GAP HEALTH INSURANCE COVERAGE WITH AMERICAN PUBLIC LIFE FOR AN AMOUNT NOT TO EXCEED \$1,750,000.00 FOR CALENDAR YEAR 2021, PLACEMENT OF THE STOP LOSS HEALTH INSURANCE COVERAGE WITH HCC LIFE INSURANCE COMPANY FOR A TOTAL ANNUAL AMOUNT NOT TO EXCEED \$650,000.00 FOR CALENDAR YEAR 2021, ELIMINATE THE \$21.00 PER EMPLOYEE/ RETIRED EMPLOYEE PER MONTH DISCOUNT WHICH INCREASES THE FIXED MONTHLY RATE TO \$53.77 PER EMPLOYEE/PER RETIREE PER MONTH FOR UNITED HEALTHCARE TO ADMINISTER THE CITY'S SELF FUNDED PPO PLANS FOR CALENDAR YEARS 2021 AND 2022 AND UTILIZE NFP RX SOLUTIONS TO MANAGE THE CARVING-OUT OF THE PHARMACY BENEFITS FROM THE CITY'S SELF FUNDED PPO PLANS, AND THE PLACEMENT OF THE MEDICARE ADVANTAGE PPO HEALTH INSURANCE PLAN WITH UNITED HEALTHCARE FOR A TOTAL AMOUNT NOT TO EXCEED \$2,250,000.00 FOR CALENDAR YEAR 2021.

WHEREAS, the City has a longstanding valuable relationship since 2013 with Pinetree Capitol d/b/a Emphasis Benefits for placing the City's self-insured PPO health insurance, HMO/OAP health insurance, GAP insurance, stop loss insurance, Medicare Advantage insurance, at marketable rates; and,

WHEREAS, the City, after diligent search and inquiry with multiple carriers, finds that the insurance costs offered are substantially less than the costs of comparable coverage; and,

WHEREAS, because of the time and long-standing relationships with the various insurance companies providing coverage, the insurance costs, represent reasonably low rates; and,

WHEREAS, the City of Hialeah finds it in its best interest to place insurance coverage through Emphasis Benefits with Cigna Healthcare for the Open Access Plus (OAP) Health Insurance Plan, American Public Life for the GAP Plan, HCC Life Insurance Company for the stop loss coverage, pharmacy benefits for the self-funded PPO Plan with NFP Rx Solutions, and United Healthcare for the Medicare Advantage PPO Plan.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, THAT:

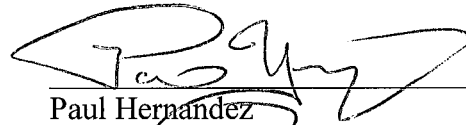
Section 1: The foregoing facts and recitations contained in the preamble to this resolution are hereby incorporated and adopted by reference as if fully set forth herein.

Section 2: The Mayor and the City Council of the City of Hialeah, Florida, authorize through the services of Pinetree Capitol, LLC d/b/a Emphasis Benefits, a Florida corporation, the placement of the Open Access Plus (OAP) health insurance plan with Cigna Healthcare for a total annual amount not to exceed \$9,500,000.00 for calendar year 2021, placement of the GAP health insurance coverage with American Public Life for an amount not to exceed \$1,750,000.00 for calendar year 2021, placement of the stop loss health insurance coverage with HCC Life Insurance company for a total annual amount not to exceed \$650,000.00 for calendar year 2021, eliminate the \$21.00 per employee/ retired employee per month discount which increases the fixed monthly rate to \$53.77 per employee/per retiree per month for United Healthcare to administer the City's self-funded PPO plans for calendar years 2021 and 2022 and utilize NFP Rx solutions to manage the carving-out of the pharmacy benefits from the City's self-funded PPO plans, and the

placement of the Medicare Advantage PPO Health insurance plan with United Healthcare for a total amount not to exceed \$2,250,000.00 for calendar year 2021.

Section 3: This resolution shall become effective when passed by the City Council and signed by the Mayor or at the next regularly scheduled City Council meeting, if the Mayor's signature is withheld or if the City Council overrides the Mayor's veto.

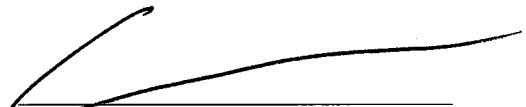
PASSED AND ADOPTED this 22 day of September, 2020.


Paul Hernandez
Council President

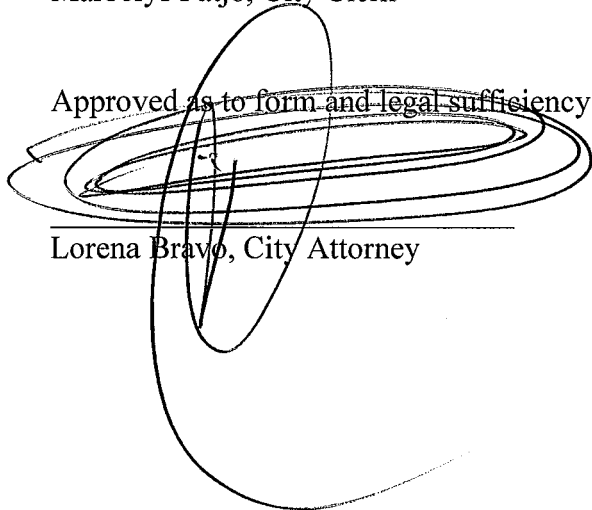
Attest:

Approved on this 6 day of October, 2020.


Marbelys Fatjo, City Clerk


Mayor Carlos Hernandez

Approved as to form and legal sufficiency:


Lorena Bravo, City Attorney

Resolution was adopted by 7-0 vote with Councilmembers, Cue-Fuente, De la Rosa, Garcia-Roves, Hernandez, Perez, Tundidor and Zogby voting "Yes."