

**RESOLUTION NO. 2020-014**

RESOLUTION OF THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA RATIFYING AND APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE HIALEAH ASSOCIATION OF FIREFIGHTERS IAFF LOCAL 1102 AND THE CITY OF HIALEAH, FLORIDA FOR A PERIOD BEGINNING ON OCTOBER 1, 2019 THROUGH SEPTEMBER 30, 2022, A COPY OF WHICH WILL BE ON FILE IN THE OFFICE OF THE CITY CLERK; AND PROVIDING FOR AN EFFECTIVE DATE.

**WHEREAS**, the collective bargaining agreement between the Hialeah Association of Firefighters IAFF Local 1102 (“Local 1102”) and the City of Hialeah governing the terms and conditions of employment of the unit members in the City’s Fire Department expired on September 30, 2016; and

**WHEREAS**, the City and Local 1102 started the collective bargaining process on or about April 2016 to negotiate a successor agreement but after two years were unsuccessful in reaching an agreement; and

**WHEREAS**, the City Council sitting as the legislative body pursuant to Florida Statutes Section 447.403 at a duly noticed public hearing resolved the disputed impasse issues in the manner provided for in Hialeah, Fla. Resolution 2019-064 (June 7, 2019);

**WHEREAS**, subsequent to the imposition of the changes to the collective bargaining agreement as resolved by the Council the parties continued negotiations and reached a tentative agreement on October 25, 2019; and

**WHEREAS**, on December 28, 2019, IAFF notified the City that bargaining unit members ratified the proposed collective bargaining agreement by 144 votes in favor and 75 votes against ratification.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, THAT:

**Section 1:** The Mayor and the City Council of the City of Hialeah, Florida hereby ratify and approve the Collective Bargaining Agreement between the Hialeah Association of Firefighters I.A.F.F. Local 1102, and the City of Hialeah, Florida for a period beginning on

October 1, 2019 through September 30, 2022, a copy of which will be on file in the Office of the City Clerk.

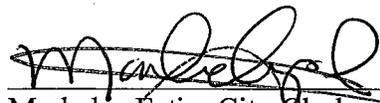
**Section 2:** This resolution shall become effective upon signature of the Mayor of the City of Hialeah, Florida or at the next regularly scheduled City Council meeting, if the Mayor's signature is withheld or if the City Council overrides the Mayor's veto.

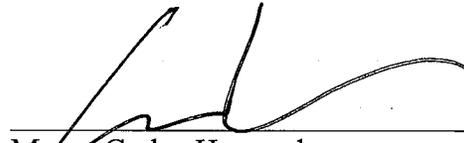
PASSED AND ADOPTED this 28 day of January, 2020.

  
Paul B. Hernandez  
Council President

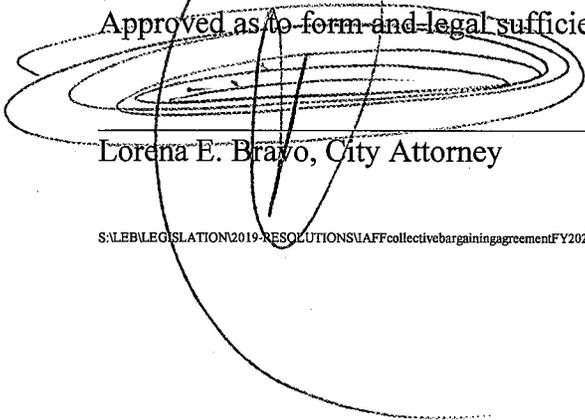
Attest:

Approved on this 29 day of January, 2020.

  
Marbelys Fatjo, City Clerk

  
Mayor Carlos Hernandez

Approved as to form and legal sufficiency:

  
Lorena E. Bravo, City Attorney