

**RESOLUTION NO. 2019-087**

RESOLUTION OF THE MAYOR AND CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, RATIFYING AND APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE FRATERNAL ORDER OF POLICE LODGE NO. 12 AND THE CITY OF HIALEAH PROVIDING AN AMENDMENT TO THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE THROUGH SEPTEMBER 30, 2021 PERTAINING TO ARTICLE 23 (PROMOTION PROCEDURE), IN PARTICULAR, TO CHANGE THE DATE OF THE POLICE SERGEANT EXAMINATION.

**WHEREAS**, the collective bargaining agreement between the Fraternal Order of Police Lodge No. 12 ("FOP") and the City of Hialeah ("City") is in effect until September 30, 2021 ("the CBA");

**WHEREAS**, Article 23 (Promotion Procedure) provides for the police sergeant's examination to be administered in October 2018 and every two years thereafter (i.e. October 2020);

**WHEREAS**, the current Police Sergeant Promotional List dated October 2018 is exhausted;

**WHEREAS**, the FOP and the City which to enter into a Memorandum of Understanding (attached) to change the date of the police sergeant examination to November 12, 2019;

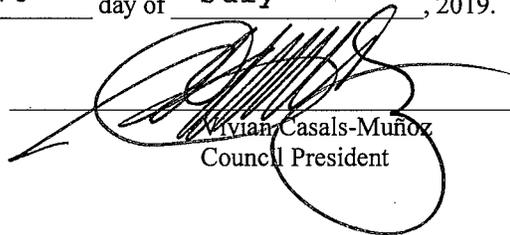
**WHEREAS**, the FOP ratified the Memorandum of Understanding on July 10, 2019.

**NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF HIALEAH, FLORIDA, THAT:**

**Section 1:** The Mayor and the City Council of the City of Hialeah hereby ratify and approve the Memorandum of Understanding between the Fraternal Order of Police Lodge No. 12, and the City of Hialeah, Florida.

**Section 2:** This resolution shall become effective upon ratification by the Mayor and the City Council of the City of Hialeah, Florida.

PASSED AND ADOPTED this 16 day of July, 2019.

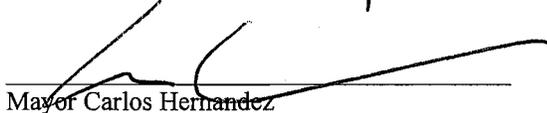
  
Vivian Casals-Muñoz  
Council President

Attest:

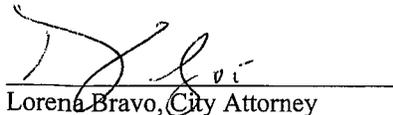


Marbelys Fatjo, City Clerk

Approved on this 18 day of July, 2019

  
Mayor Carlos Hernandez

Approved as to legal sufficiency and form:

  
Lorena Bravo, City Attorney

Resolution was adopted by a 5-0-2 vote with Councilmembers, Casals-Muñoz, Garcia-Martinez, Caragol, Hernandez and Zogby voting "Yes" and with Councilmembers Cue-Fuente and Lozano absent.