


CITY OF HIALEAH



OFFICE OF THE MAYOR

TO: AFSCME EMPLOYEES
FROM: MAYOR JULIO ROBAINA 
DATE: JULY 15, 2010
SUBJECT: PROPOSED COLLECTIVE BARGAINING AGREEMENTS

Attached you will find two proposed Collective Bargaining Agreements (Contracts) for AFSCME employees.

The AFSCME Union has agreed to allow AFSCME employees to vote on Version 1, in a form substantially as included herein. If approved by the AFSCME employees, Version 1 will be in effect from July 13, 2010 through September 30, 2011. If rejected by the AFSCME employees, Version 1 will be imposed from July 13, 2010 through September 30, 2010, as a result of the City Council's ruling of July 13, 2010. Thereafter, Version 1 will remain as the status quo until a new Contract is negotiated.

If Version 1 is rejected by AFSCME employees, the City has already proposed a Contract for October 1, 2010 through September 30, 2013 (Version 2). Version 2 was provided to the AFSCME leadership on June 14, 2010.

Before you vote, I urge you to read and familiarize yourself with both versions.

S:\DRisco\MEMORANDUMS\Memo to AFSCME Employees from Mayor Ref Collective Bargaining Agreements.doc

Depending of your internet speed connection these files could take a while to load.